



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION  
CLOSING DATE: 08 September 2023 @ 16h00

Note: Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the abovementioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on Specialist Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: CHIEF ENGINEER (PROJECT MANAGER)

REF NO: 08092023/S01

CHIEF DIRECTORATE: INFRASTRUCTURE DEVELOPMENT

SALARY: R1 308 051 per annum, (all-inclusive salary package), (total package to be structured in accordance with the rules of the Senior Management Service) 5 years fixed Contract.

CENTRE: Clanwilliam Dam Project

REQUIREMENTS: Candidate must be in possession of Civil Engineering qualification (B. Eng or BTech or B.Sc.) in the relevant building environment NQF-7 as recognised by SAQA). Ten (10) years post-graduation appropriate experience and five (05) years post registration experience registered with the Engineering Council of South Africa (ECSA) as a Professional Engineer/Technologist. Registration with the South African Council for Project and Construction Management Professions (SACPCMP) as a Professional Construction Project Manager (Pr. CPM) or PMP Certification would be beneficial (Proof must be attached). A valid driver's licence. Knowledge of Sector Legislation compliance. Experience in the planning, design, and construction of water resources infrastructure projects. Extensive experience in project management especially in the project management of large infrastructure projects. Experience in large water infrastructure will be beneficial. An understanding of the complete project life cycle from initial planning stages through to completion. Extensive contract management experience. A detailed understanding of construction procurement processes. Experience in financial planning and financial management. Knowledge of project risk analysis and risk management. The ability to relate with associated professional fields in a multidisciplinary. High-level communication skills (verbal and written). Conflict management, contract dispute resolution and negotiation skills. Problem-solving and analysis skills. Computer proficiency (such as MS Office, MS Projects, etc). Must be able to work independently, be self-motivated, responsible and reliable. Programme and project management, Project management skills, Project and professional judgement, Computer-aided engineering and project applications. Project design and analysis knowledge. Project operational communication. Process knowledge and skills. Maintenance skills and knowledge. Research and development. Technical Consulting.

DUTIES: The incumbent will be required to manage and oversee all aspects of the project in support of the management of capital and technical projects. Perform final review and approvals or audits on project designs according to design principles or theory. Co-ordinate design efforts and integration across disciplines to ensure seamless integration with current technology. Set project standards, specifications and service levels according to organizational objectives to ensure optimum operational availability. Monitor project management efficiencies according to organizational goals to direct or redirect project services for the attainment of organizational objectives. Ensure the availability and management of funds to meet the MTEF objectives within the project environment/services. Manage the operational capital project portfolio for the operation to ensure effective resourcing. Manage the commercial added value of the discipline-related programmes and projects. Compiles risk logs (databases) and manages significant risk according to sound risk management. Provide technical consulting services for the operation of project related matters to minimize possible project risks. Continuously monitor the exchange and

protection of information between operations and individuals to ensure effective knowledge management according to departmental objectives. Personnel Management.

ENQUIRIES: Mr LZ Mokoena Tel No. 0123368453

APPLICATIONS: Head Office: Department of Water and Sanitation, Private Bag X313, Pretoria 0001 OR hand deliver at 185 Sedibeng Building, Pretoria 0001 OR email your applications quoting the relevant reference number to [RecruitmentCMngt@dws.gov.za](mailto:RecruitmentCMngt@dws.gov.za)

FOR ATTENTION: Mr LZ Mokoena